Dear Perumalsamy Deepalakshmi,

Greetings!

Thank you for submitting your research article to the International Conference on Data Science and Applications (ICDSA 2021). We are pleased to inform you that based on reviewers' comments your paper titled "Employee Attrition Prediction using Machine Learning Algorithms" has been accepted for presentation during the ICDSA 2021 and publication in the proceedings to be published in SCOPUS Indexed Springer Book Series, 'Lecture Notes in Networks and Systems' subject to the condition that you submit a revised version as per comments. The reviewer's comments have been sent to the corresponding author. It is also required that you prepare a response to each comment from the reviewer and upload it as a separate file along with the paper. The similarity index in the final paper must be less than 20%. Please note that the high plagiarism and any kind of multiple submissions of this paper to other conferences or journals will lead to rejection at any stage.

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Feel free to write to the "General Chairs, ICDSA 2021" at icdsa.scrs@gmail.com should you have any questions or concerns. Please remember to always include your Paper ID, 392, whenever inquiring about your paper.

Looking forward to meeting you online during the conference.

With Regards

Team ICDSA 2021

SUBMISSION: 392
TITLE: Employee Attrition Prediction using Machine Learning Algorithms

--- REVIEW 1 ---------------
SUBMISSION: 392
TITLE: Employee Attrition Prediction using Machine Learning Algorithms
AUTHORS: Ganthi Lok Sundar, Nallapaneni Yaswanthi, Perumalsamy Deepalakshmi and Mahalingam Krishna Kumar
Overall evaluation: Score: 0 (borderline paper)

TEXT:
The problem domain in this paper is interesting, but many sections are not written well. Especially, intro section, the authors failed to justify the reason of consideration of problem. It is better to separate the dataset from the methodology to visualize the importance of the proposed method. Correlation heat map is not relevant in this paper and there is no such analysis presented related to correlation heat map. Fig 6 is not visible anything. Some places ML algorithms and at other places ensemble learning methods are applied. difficult to get the methods and what exactly the authors want to develop?

--- REVIEW 2 ---------------
SUBMISSION: 392
TITLE: Employee Attrition Prediction using Machine Learning Algorithms
AUTHORS: Ganthi Lok Sundar, Nallapaneni Yaswanthi, Perumalsamy Deepalakshmi and Mahalingam Krishna Kumar
Overall evaluation: Score: 2 (accept)

TEXT:
This manuscript requires some modifications which are given below.
1. Format the manuscript as per conference template and.
2. remove typesetting mistakes and do proofreading.
3. Revise all figures and enlarge them for better illustration.

Dr. Deepalakshmi.P CSE STAFF <deepa.kumar@klu.ac.in>

Mon, Mar 15, 2021 at 10:12 PM

To: Perumalsamy Deepalakshmi <deepa.kumar@klu.ac.in>

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